

CareER offers membership packages for disability inclusive employers. As part of our membership network, you will have access to a range of events where you can exchange and share knowledge and experience with industry peers and experts. We offer in-depth and tailored support via our dedicated partners and advisory services.

Holistic Support

CareER offers holistic support to our members. Members will receive the following services (may vary depending on the type of membership):



All these services help organisations build a unified strategy to promote disability inclusion.

Find out more about
membership details

Disability Inclusion Index (CareER DII)



CareER
Disability Inclusion Index
傷健共融指數

- A comprehensive assessment tool on disability inclusivity
- NOT intended to be an award scheme merely; it is a strategic framework for organisations to assess their policies and efforts
- Organisations will receive a key finding report and an opportunity to have a 60-min debriefing session with CareER assessors
- Index framework: 8 sections with 35 questions

Organisational
Policies
and Structure

Civic and
Community
Engagement

Products
and Services

Supply Chain
and
Procurement

Recruitment

Staff
Engagement
and Retention

Accommodation
and Adjustment

Accessibility

Knowledge Hub

- Member-only resources on e-portal
- Step-to-step guidelines, practical manual, templates, case studies, and other useful resources available
- Newsletters on latest trends, market updates, and upcoming events on disability inclusion



In-office Workshop

CareER offers workshops at your office on disability inclusion and awareness. Duration and format could be tailor-made accordingly. The following are some suggested content:

1. Business Leaders & Top Management

- Real-life inspirational stories from CareER
- Develop inclusive organisations and avoid potential risks

2. HR & Line Managers

- Disability etiquette
- Evidence-based management style
- Staff retention with effective wellness programmes

3. Engaging your External Stakeholders

- Maximize customer experience by adopting design thinking and universal design concept in products and services
- Engage and amplify D&I vision in community

Accessibility Assessment

- Facilitate an accessible workplace and facilities
- Minimize business risks with accessible and inclusive physical environment
- Develop user-friendly digital and IT platform for your people and clients



Employers Seminar

It is a half-day seminar designed for employers, featuring in-depth learning of strategies to drive disability inclusion effectively, in order to position and foster companies as disability inclusive employers.

- Keynote Speaker
- Designated Topics among index framework on DII
- Best Practice Panel
- Experiential Workshop
- Video Demonstration and Discussion

DII Dissemination Ceremony cum Inclusive Recruitment Fair

CareER will present findings and results of CareER DII, and recognise employers that excel in disability inclusion. This also serves as a recruitment fair where university students or graduates with disabilities and special needs may join to explore career opportunities.

- For inclusive employers to promote and amplify their efforts in driving diversity and inclusion
- Inclusive employers will be recognized
- University students/graduates with disabilities and SENs who are committed to finding a role in the corporate sector will be invited



Advisory Service

CareER offers advisory service for organisations to enhance their disability inclusion strategies. With a holistic support framework, organisations can identify their strengths and weaknesses and receive tailor-made suggestions from CareER.

Membership Package

| Level of Involvement | Early Bird (before 31st May) | Service Fee |
|-----------------------------------|------------------------------|-------------------|
| Package Pricing: | | |
| Advanced Membership | HK\$63,000 | HK\$65,000 |
| Standard Membership | HK\$35,000 | HK\$38,000 |
| Basic Membership* | - | HK\$8,000 |
| Non-package Pricing: | | |
| CareER DII Survey Only | HK\$23,000 | HK\$25,000 |
| In-office Workshop (60-90mins) | - | HK\$7,000 - 9,000 |
| Accessibility Assessment | | HK\$7,000 - 9,000 |
| Advisory Service (60mins) | | HK\$7,000 - 9,000 |
| Full Organisation Report | - | HK\$8,000 |



Standard

HK\$38,000 per annum

- CareER DII Assessment (12-month guidance on submission, Index key finding report, 60-min debriefing session)
- E-portal knowledge hub with host of D&I resources including toolkits and solutions
- In-office workshop
- Accessibility Assessment
- Complimentary tickets to CareER DII Employers Seminar
- Recruitment support at Inclusive Recruitment Fair
- Complimentary booth to the Dissemination Ceremony cum Inclusive Recruitment Fair

Advanced

HK\$65,000 per annum

- All entitlements of Standard Membership
- CareER DII Full Organisation Report with specific recommendations
- Title Acknowledgement on CareER key event (CareER DII Employers Seminar & Dissemination Ceremony cum Inclusive Recruitment Fair)
- Welcome remarks at Disability Inclusion CONNECT
- Publicity of your exclusive Business Case

Basic (for *SMEs/ NGOs/ Social Enterprises only)

HK\$8,000 per annum

- CareER DII Assessment (12-month guidance on submission, Index key finding report, 60-min debriefing session)



Membership Package

| Benefits (per annum) | Advanced Membership HK\$65,000 | Standard Membership HK\$38,000 | Basic Membership HK\$8,000 (for SMEs/NGO/SE only) | DII only HK\$25,000 |
|---|-----------------------------------|-----------------------------------|---|------------------------|
| E-portal CareER DII Assessment | ✓ | ✓ | ✓ | ✓ |
| 12-month guidance on index submission | ✓ | ✓ | ✓ | ✓ |
| Index Key Finding Report | ✓ | ✓ | ✓ | ✓ |
| Full Organisation Report | ✓ | x | x | x |
| 60mins debriefing session | ✓ | ✓ | ✓ | ✓ |
| Access to e-portal Knowledge Hub | ✓ | ✓ | x | x |
| In-office workshop (60-90mins) | ✓ | ✓ | x | x |
| Accessibility Assessment | ✓ | ✓ | x | x |
| Title Acknowledgement at Key event | ✓ | x | x | x |
| Complimentary Tickets to CareER DII Employers Seminar | 4 | 2 | x | x |
| Complimentary Tickets to Dissemination Ceremony cum Inclusive Recruitment Fair | 4 | 2 | x | x |
| Company Booth at Inclusive Recruitment Fair | 1 | 1 | x | x |
| Exclusive speaker opportunity at Panel Sharing (subject to rundown) | ✓ | x | x | x |
| Pre-event & event Press Release | Content coverage | Listed | x | x |
| No. of pull-up banners display at Inclusive Recruitment Fair (to be brought by companies at their own cost) | 2 | 1 | x | x |
| Social Media Coverage on Facebook and LinkedIn | ✓ | ✓ | x | x |
| Exclusive Teaser Post on Social Media | ✓ | x | x | x |
| Welcome remarks at Disability Inclusion CONNECT | ✓ | x | x | x |
| Publicity of your exclusive Business Case on Social Media | ✓ | x | x | x |
| Electronic Binder of candidate CVs | ✓ | ✓ | x | x |
| Free Job Posting on Jobable | ✓ | ✓ | ✓ | x |



Join CareER Membership

Join CareER membership today to start your disability inclusion journey!

If you are interested in our services, please contact us at info@career.org.hk.

Contact Us



3844 6300



info@career.org.hk



www.career.org.hk

Follow Us on Social Media



 Facebook



 Instagram



 LinkedIn